

## **Mendoza Employee Meal Policy**

As a valued employee, you are entitled to participate in the voluntary Employee Food Discount Program. In doing so, you agree that \$14.00 will be deducted per pay period from your paycheck. Participants are then entitled to eat whatever food items they want on the shifts that they work, following these rules:

1. Food may be eaten before your shift, after your shift, or during a meal break if given to you by the manager.
2. All food must be placed as an order at the register and the manager must ring it in as an employee meal prior to being consumed.
3. Employees are not permitted to make their own food. It will be made by the grill team working.
4. Employees are not permitted to assemble their own food; it will be assembled by the employees working the counter or by the manager.
5. There is absolutely no eating or drinking on the floor. No drinks are to be sitting around. If an employee needs a drink during their shift, they are to ask the manager and with the manager's permission they may take a small soft drink or cup of water to the back, drink it and throw away the cup.
6. All food received under this policy is for the employee's personal consumption only and must be consumed in the restaurant in the crew room or designated area for that restaurant.
7. No employee is ever entitled to food on an off day or a time period they are not scheduled to work.

We have the most generous meal policy in the industry so you can enjoy any of our food when working. Abuse of the policy by sharing food or not following the above guidelines can result in disciplinary action being taken up to and including termination.